



QUALITY POLICY STATEMENT

It is the aim of the Soil Conservation Service to provide innovative and cost effective services in the areas of:

- Conservation earthmoving services
- Environmental consulting
- Resource assessment and planning
- Environmental engineering and project management
- Training in soil and water conservation principles and practices.

Our quality objectives are:

- To achieve 100% compliance with all customer and regulatory requirements
- To ensure all staff are adequately trained to deliver quality services to our clients.

Customers can be assured that we are committed to:

- Protecting and conserving the soil and water resources of NSW
- Setting the industry standard for conservation earthworks, design and construction
Long term partnerships which achieve the highest level of innovation and customer satisfaction.

This commitment and responsibility for quality and the environment is shared by all members of the organisation.

To achieve these objectives the Soil Conservation Service maintains an effective quality management system which complies with AS/NZS ISO 9001:2008.

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Paul Jones
General Manager

2 September 2011



OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

The NSW Soil Conservation Service is committed to the health, safety and welfare of our employees and any other people who may be affected by our operations. We pursue best practice in Occupational Health and Safety.

Our prime safety objectives are:

- To achieve and maintain a zero workplace injury rate.
- To achieve zero lost work time from injuries.
- To achieve a zero incident rate.

The Soil Conservation Service reviews and revises these safety objectives during the annual Management Review of our Integrated Management System. These objectives are published and communicated to all relevant personnel. The data generated by our Integrated Management System such as incident, accident and injury statistics and non-conformance data, is used to continuously monitor these objectives.

In addition, the Soil Conservation Service is committed to:

Complying with all relevant OH&S legislation such as the Occupational Health and Safety Act 2000 (NSW) and the Occupational Health and Safety Regulations 2001 (NSW).

Continually improving the effectiveness of our Integrated Management System in accordance with the requirements of AS4801:2001 Occupational Health and Safety management systems and BS OHSAS 18001:2007.

Ensuring that preventive action taken to address identified hazards and risks drives change and improvement, which is the foundation of our Integrated Management System.

Providing all employees with appropriate training and resources to perform their jobs safely.

- Rehabilitating injured workers with early return to work.
- Consulting with employees on OHS issues.

The Soil Conservation Service's commitment to achieve the highest level of safety is shared by all members of our team and we require all subcontractors, suppliers and visitors associated with our operations to abide by this policy.

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Paul Jones
General Manager

2 September 2011



ENVIRONMENTAL POLICY STATEMENT

The business of the Soil Conservation Service is to conserve and protect the environment. This commitment is reflected through programs focusing on compliance with applicable regulations, industry standards and best practices, contractual requirements and corporate standards.

The Soil Conservation Service provides innovative and cost effective environmental solutions in the areas of:

- Conservation earthworks.
- Environmental consulting.
- Resource assessment and planning.
- Environmental engineering and project management.
- Training in soil and water conservation principles and practices.

To support this commitment to the environment, the Soil Conservation Service:

- Has implemented and maintains a documented Environmental Management System compliant to AS/NZS ISO14001:2004.
- Considers environmental impact during planning and decision-making processes.
- Continually improves the Environmental Management System through periodic reviews against annually defined environmental objectives.
- Supports the concepts of waste minimization.
- Communicates the Environmental Policy to employees, contractors and the public.
- Seeks to develop energy and natural resource saving initiatives.

It is our mission to be a responsible business committed to protecting and conserving the soil and water resources of NSW and preventing pollution in all our business activities.

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Paul Jones
General Manager

2 September 2011